

As of 07/21/2016

Base  
Annual  
Salary

Governing Body		
MAYOR EO	GREGGORY D. HULL	\$30,402
COUNCILOR GOVERNING BODY EO	DAVID L. BENCY	\$16,127
COUNCILOR GOVERNING BODY EO	JIM OWEN	\$16,127
COUNCILOR GOVERNING BODY EO	MARLENE FEUER	\$16,127
COUNCILOR GOVERNING BODY EO	CHERYL A. EVERETT	\$15,201
COUNCILOR GOVERNING BODY EO	DAWN ROBINSON	\$15,201
COUNCILOR GOVERNING BODY EO	SHELBY SMITH	\$15,201
Municipal Judge		
MUNICIPAL JUDGE EO	GERALD R COOK	\$69,347
City Manager		
CITY MANAGER EB	KEITH J. RIESBERG	\$157,622
Directors		
DIRECTOR, POLICE DEPT EP	MICHAEL J GEIER	\$122,949
DIRECTOR PUBLIC WORKS EB	SCOTT SENSANBAUGHER	\$117,146
DIRECTOR, FIRE RESCUE EF	MICHAEL MEEK	\$111,051
DIV DIRECTR INFO TECHNOLOGY EB	LISA SCHIMMEL	\$107,640
DIRECTOR DEV SERVICES EB	ANTHONY CARAVELLA	\$97,989
DIRECTOR HUMAN RESOURCES EB	TY M. RYBURN	\$97,094
DIV DIRECTR LIB & INFO SERV EB	LYNETTE SCHURDEVIN	\$84,094
ACTING DIRECTOR PARKS REC COMM SVC EB	CONNIE M PETERSON	\$83,179
DIRECTOR FINANCIAL SVCS EB	VACANT	
CITY ATTORNEY EB	VACANT	

* Two-letter code at end of position refers to benefit package (healthcare, union-related, etc.)
EB - Executive Benefits
EP - Executive Police Benefits
EF - Executive Fire Benefits
EO - Elected/Appointed Benefits
MC - Management Confidential Benefits
CO - Municipal Courts Benefits
AF - AFSCME Union Benefits
GF - Grant-Funded Benefits
SE - Seasonal/Temporary Benefits
NB - No Benefits/Non-Bargaining
PO - Police Union Benefits
PE - Police Management Benefits
PA - Police Admin. Deputy Benefits
DS - Dispatch Union Benefits
DE - Dispatch Management Benefits
FF - Fire Union Benefits
FE - Fire Management Benefits

City Personnel	
ACCOUNTANT I	\$49,462
ACCOUNTANT-II AF	\$56,909
ACCOUNTING MANAGER MC	\$66,976
ACCOUNTING TECH III PT AF	\$15,673
ACCOUNTING TECH-III (A/P) AF	\$37,315
ACCOUNTING TECH-III (AMB BILL)	\$34,861
ACCOUNTING TECH-III (AMB BILL)	\$32,282
ACCOUNTING TECH-III (PUB WK)AF	\$32,282
ACCOUNTING TECH-III REC SAD AF	\$37,149
ACCOUNTING TECHNICIAN I AF	\$29,432
ACCOUNTING TECHNICIAN II AF	\$38,355
ADMIN SERVICES MANAGER MC	\$55,016
ADMINISTRATIVE ASSISTANT AF	\$43,181
ADMINISTRATIVE ASSISTANT AF	\$42,869
ADMINISTRATIVE ASSISTANT AF	\$42,203
ADMINISTRATIVE ASSISTANT AF	\$41,766
ADMINISTRATIVE ASSISTANT AF	\$40,747
ADMINISTRATIVE ASSISTANT AF	\$39,312
ADMINISTRATIVE ASSISTANT AF	\$34,091
ADMINISTRATIVE ASSISTANT AF	\$32,885
ADMINISTRATIVE ASSISTANT AF	\$32,282
ADMINISTRATIVE ASSISTANT AF	\$31,824
ADMINISTRATIVE ASSISTANT AF	\$31,346
ALTERNATE JUDGE EO	\$4,263
ALTERNATE JUDGE EO	\$4,200
AMBULANCE BILLING SUPERVIS MC	\$36,587
ANIMAL CONTROL OFFICER I AF	\$34,299
ANIMAL CONTROL OFFICER I AF	\$31,533
ANIMAL CONTROL OFFICER I AF	\$28,392
ANIMAL CONTROL OFFICER I AF	\$27,498
ANIMAL CONTROL OFFICER I AF	\$27,082
ANIMAL CONTROL OFFICER I AF	\$27,082
ANIMAL CONTROL SUPERVISOR MC	\$42,016
ANIMAL CONTROL SUPERVISOR MC	\$42,016
AQUATICS CENTER MANAGER MC	\$50,128
AQUATICS SUPERVISOR MC	\$39,686
AQUATICS SUPERVISOR MC	\$38,272

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	<u>Base Annual Salary</u>
ASSISTANT CITY ATTORNEY MC	\$79,643
ASSISTANT CITY ATTORNEY MC	\$78,458
ASSISTANT CITY MANAGER EB	\$94,182
ASST DIV MGR SENIOR SERV MC	\$51,834
BATTALION COMMANDER FD	\$75,735
BATTALION COMMANDER FD	\$72,180
BATTALION COMMANDER FD	\$72,180
BATTALION COMMANDER-EMS FD	\$75,546
BATTALION COMMANDER-TRAINNG FD	\$77,792
BENEFITS & LEAVE ADMINISTRA MC	\$58,344
BUDGET ANALYST MC	\$45,677
BUILDING INSPECTOR AF	\$46,030
BUILDING INSPECTOR AF	\$41,246
BUILDING MAINT SUPERVISOR MC	\$53,227
BUILDING MAINT TECHNICIAN AF	\$38,834
BUILDING MAINT TECHNICIAN AF	\$32,240
BUILDING SERVICES TECH AF	\$36,296
BUSINSS RELATIONS & CVB MGR EB	\$107,453
CALL TAKER DS	\$35,838
CALL TAKER DS	\$31,886
CALL TAKER DS	\$28,704
CALL TAKER DS	\$26,915
CAPTAIN, POLICE DEPT PE	\$78,790
CAPTAIN, POLICE DEPT PE	\$78,790
CAPTAIN, POLICE DEPT PE	\$78,790
CARPENTER AF	\$41,246
CHIEF DEPUTY CLERK CO	\$49,379
CITY CLERK EB	\$70,866
CITY ENGINEER MC	\$91,125
CODE ENFORCEMENT OFFICER I AF	\$43,805
CODE ENFORCEMENT OFFICER I AF	\$36,712
CODE ENFORCEMENT OFFICER I AF	\$32,885
CODE ENFORCEMENT OFFICER I AF	\$32,282
CODE ENFORCEMENT OFFICER I AF	\$31,824
CODE ENFORCEMENT OFFICER II AF	\$43,784
CODE ENFORCEMENT SUPERVISOR MC	\$45,094
COMMUNICATIONS & INFO MGR MC	\$49,379
COMMUNICATIONS ASST MGR DE	\$64,085
COMMUNICATIONS MANAGER DE	\$71,885
COMMUNICATIONS SHIFT SUPV DS	\$48,006
COMMUNICATIONS SHIFT SUPV DS	\$45,406
COMMUNICATIONS SHIFT SUPV DS	\$43,077
CONST INSPECT SUPERVISOR MC	\$53,269
CORPORAL, POLICE DEPT PO	\$52,021
CORPORAL, POLICE DEPT PO	\$50,794
CORPORAL, POLICE DEPT PO	\$50,794
CORPORAL, POLICE DEPT PO	\$50,794
COURT ADMINISTRATOR CO	\$66,248
CRIME ANALYST PV	\$38,667
CROSSING GUARD NB	\$5,398
CROSSING GUARD NB	\$5,301
CROSSING GUARD NB	\$5,301
CROSSING GUARD NB	\$5,301
CROSSING GUARD NB	\$5,193
CROSSING GUARD NB	\$5,096
CROSSING GUARD NB	\$5,096

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	<u>Base Annual Salary</u>
CROSSING GUARD NB	\$5,096
CROSSING GUARD NB	\$5,022
CUSTODIAL SVCS SUPERVISOR MC	\$39,998
CUSTODIAN I AF	\$26,083
CUSTODIAN I AF	\$24,877
CUSTODIAN I AF	\$23,774
CUSTODIAN I AF	\$23,483
CUSTODIAN I AF	\$20,197
CUSTODIAN I AF	\$20,197
CUSTOMER SERVICE LEAD AF	\$30,867
CUSTOMER SERVICE REP AF	\$28,870
CUSTOMER SERVICE REP AF	\$27,227
CUSTOMER SERVICE REP AF	\$26,229
CUSTOMER SERVICE REP AF	\$24,086
CUSTOMER SERVICE REP AF	\$23,400
CUSTOMER SERVICE SUPERVISOR MC	\$42,182
CVB COORDINATOR AF	\$37,710
DEPUTY CHIEF OF POLICE PE	\$91,915
DEPUTY CHIEF OF POLICE PE	\$91,915
DEPUTY CITY ATTORNEY MC	\$92,997
DEPUTY CITY CLERK MC	\$42,370
DEPUTY CITY MANAGER EB	\$118,664
DEPUTY DIR HUMAN RESOURCES MC	\$79,165
DEPUTY FIRE CHIEF FE	\$96,595
DISPATCHER DS	\$43,056
DISPATCHER DS	\$39,333
DISPATCHER DS	\$37,502
DISPATCHER DS	\$37,336
DISPATCHER DS	\$36,650
DISPATCHER DS	\$36,109
DISPATCHER DS	\$35,485
DISPATCHER DS	\$35,235
DISPATCHER DS	\$34,112
DISPATCHER DS	\$33,675
DISPATCHER DS	\$33,176
DISPATCHER DS	\$33,176
DISPATCHER DS	\$33,176
DISTRICT COMMANDER (CAPTAIN)FF	\$68,869
DISTRICT COMMANDER (CAPTAIN)FF	\$68,869
DISTRICT COMMANDER (CAPTAIN)FF	\$67,302
DISTRICT COMMANDER (CAPTAIN)FF	\$67,302
DISTRICT COMMANDER (CAPTAIN)FF	\$65,874
DISTRICT COMMANDER (CAPTAIN)FF	\$63,471
DISTRICT COMMANDER (CAPTAIN)FF	\$61,045

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DISTRICT COMMANDER (CAPTAIN)FF	\$61,045
DISTRICT COMMANDER (CAPTAIN)FF	\$60,715
DISTRICT COMMANDER (CAPTAIN)FF	\$59,860
DISTRICT COMMANDER (CAPTAIN)FF	\$59,833
DISTRICT COMMANDER (CAPTAIN)FF	\$58,703
DISTRICT COMMANDER (CAPTAIN)FF	\$58,675
DISTRICT COMMANDER (CAPTAIN)FF	\$58,675
DIV MANAGER ACCOUNTING MC	\$73,653
DIV MANAGER BUDGET/GRANTS MC	\$73,653
DIV MANAGER BUILD & FLEET MC	\$64,126
DIV MANAGER CVB MC	\$67,621
DIV MANAGER ENGINEERING MC	\$76,398
DIV MANAGER MVD MC	\$71,386
DIV MANAGER PLANNING & ZONING	\$75,379
DIV MANAGER SENIOR SERVICES MC	\$76,731
DIV MANAGER STREETS & ROW MC	\$66,144
DIV MANAGER UTILITY CUST SVC	\$72,550
DIV MANAGER/BUILDING OFFICIAL	\$91,936
ELECTRICAL INSPECTOR AF	\$41,850
ELECTRICAL INSPECTOR AF	\$41,246
ELECTRICIAN II AF	\$43,888
ELECTRICIAN II AF	\$37,378
EMERGENCY PROGRAM MANAGER MC	\$46,821
ENGINEER TECH 1-CDL AF	\$41,496
ENGINEER-I AF	\$72,571
ENGINEER-I AF	\$71,302
ENGINEER-I AF	\$70,054
ENGINEER-I AF	\$69,389
ENGINEERING SECTION MANAGER MC	\$83,283
ENGINEERING SECTION MANAGER MC	\$81,224
ENGINEERING TECHNICIAN I AF	\$41,746
ENVIRONMENTAL PROGRAMS MGR MC	\$59,987
EVIDENCE TECHNICIAN PV	\$36,795
EXECUTIVE ASSISTANT MC	\$48,090
EXECUTIVE ASSISTANT MC	\$43,430
EXECUTIVE ASSISTANT MC	\$41,309
FACILITY MANAGER ACO MC	\$54,226
FIRE ENGINEER FF	\$51,896
FIRE ENGINEER FF	\$50,297
FIRE ENGINEER FF	\$49,878
FIRE ENGINEER FF	\$49,718
FIRE ENGINEER FF	\$45,998
FIRE ENGINEER FF	\$45,998
FIRE ENGINEER FF	\$45,998
FIRE ENGINEER FF	\$45,088
FIRE ENGINEER FF	\$44,868
FIRE INSPECTOR FF	\$62,837
FIRE INSPECTOR FF	\$50,627
FIRE INSPECTOR FF	\$50,627
FIRE MARSHALL FD	\$76,336
FIREFIGHTER/EMT-B FF	\$51,096
FIREFIGHTER/EMT-B FF	\$44,537
FIREFIGHTER/EMT-B FF	\$43,098
FIREFIGHTER/EMT-B FF	\$42,801
FIREFIGHTER/EMT-B FF	\$42,801
FIREFIGHTER/EMT-B FF	\$42,773
FIREFIGHTER/EMT-B FF	\$42,773
FIREFIGHTER/EMT-B FF	\$42,773



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	<u>Base Annual Salary</u>
IT SPECIALIST MC	\$47,902
KENNEL WORKER AF	\$24,939
KENNEL WORKER AF	\$23,566
KENNEL WORKER AF	\$20,197
KENNEL WORKER AF	\$20,197
KRRB COMMUNITY SERVCS COORD MC	\$37,565
KRRB COMMUNITY WORKER II GF	\$17,800
KRRB COMMUNITY WORKER II GF	\$15,038
LAND COORDINATOR AF	\$64,771
LEAD EVIDENCE TECHNICIAN PV	\$43,056
LEGAL ASSISTANT MC	\$44,262
LEGAL ASSISTANT MC	\$39,936
LIBRARIAN SUPERVISOR MC	\$49,504
LIBRARIAN SUPERVISOR MC	\$49,400
LIBRARIAN SUPERVISOR MC	\$46,322
LIBRARIAN-I AF	\$42,869
LIBRARIAN-I AF	\$37,378
LIBRARIAN-I AF	\$36,816
LIBRARIAN-I AF	\$22,685
LIBRARIAN-I AF	\$22,685
LIBRARIAN-II AF	\$54,870
LIBRARIAN-II AF	\$54,870
LIBRARIAN-II AF	\$52,437
LIBRARIAN-II AF	\$47,320
LIBRARIAN-II AF	\$46,488
LIBRARIAN-II AF	\$44,054
LIBRARIAN-II AF	\$31,512
LIBRARY ASSISTANT AF	\$35,069
LIBRARY ASSISTANT AF	\$26,187
LIBRARY BRANCH MANAGER MC	\$51,875
LIBRARY CIRCULTN SUPERVISOR MC	\$44,720
LIBRARY CLERK AF	\$27,643
LIBRARY CLERK AF	\$25,418
LIBRARY CLERK AF	\$23,213
LIBRARY CLERK AF	\$22,256
LIBRARY CLERK AF	\$21,216
LIBRARY CLERK AF	\$18,970
LIBRARY CLERK AF	\$10,608
LIBRARY IT TECHNICIAN AF	\$23,010
LIBRARY PAGE - LEAD AF	\$12,038
LIBRARY PAGE NB	\$9,897
LIBRARY PAGE NB	\$6,544
LIBRARY PAGE NB	\$6,451
LIBRARY PAGE NB	\$4,430
LIBRARY PAGE NB	\$4,363
LIEUTENANT, POLICE DEPT PE	\$74,610
LIEUTENANT, POLICE DEPT PE	\$74,610
LIEUTENANT, POLICE DEPT PE	\$73,320
LIEUTENANT, POLICE DEPT PE	\$72,342
LIFEGUARD (INDOOR) <20 NB	\$9,149
LIFEGUARD (INDOOR) <20 NB	\$9,011
LIFEGUARD I PT AF	\$10,546
LIFEGUARD I PT AF	\$9,911
LIFEGUARD I PT AF	\$9,630
LIFEGUARD I PT AF	\$9,630
LIFEGUARD I PT AF	\$9,630

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	<u>Base Annual Salary</u>
LIFEGUARD I PT AF	\$9,630
LIFEGUARD II AF	\$24,960
LIFEGUARD II AF	\$24,731
LIFEGUARD II AF	\$22,277
LINE LOCATER-I AF	\$34,528
MARKETING & SERVICES MANAG AF	\$47,632
MECHANICAL/PLUMB INSPECTOR AF	\$50,086
MECHANICAL/PLUMB INSPECTOR AF	\$49,858
MUNICIPAL PLANNER-I AF	\$43,181
MUNICIPAL PLANNER-II AF	\$46,322
MUNICIPAL PLANNER-II AF	\$46,322
NCIC SUPERVISOR DS	\$45,178
NETWORK MANAGER MC	\$72,821
OFFICE AIDE AF	\$9,630
OFFICE ASSISTANT AF	\$32,427
OFFICE ASSISTANT AF	\$26,790
OFFICE ASSISTANT AF	\$25,085
OFFICE ASSISTANT AF	\$24,918
OFFICE ASSISTANT AF	\$24,232
OFFICE ASSISTANT AF	\$24,086
OFFICE ASSISTANT AF	\$23,733
OFFICE ASSISTANT AF	\$23,400
OPERATIONS SUPERVISOR CO	\$36,754
PARALEGAL MC	\$55,536
PARK EQUIPMENT TECHNICIAN AF	\$37,502
PARK MAINT WORKER I AF	\$30,202
PARK MAINT WORKER I AF	\$26,686
PARK MAINT WORKER I AF	\$22,942
PARK MAINT WORKER I AF	\$22,277
PARK MAINT WORKER I AF	\$22,277
PARK MAINT WORKER I AF	\$22,277
PARK MAINT WORKER II AF	\$34,736
PARK MAINT WORKER II AF	\$34,195
PARK MAINT WORKER II AF	\$30,597
PARK MAINT WORKER II AF	\$28,413
PARK MAINT WORKER II AF	\$25,896
PARK MAINT WORKER II AF	\$24,544
PARK MAINT WORKER II AF	\$24,544
PARK MAINT WORKER II AF	\$24,086
PARK MAINT WORKER II AF	\$23,400
PARK MAINTENANCE SUPERVISOR MC	\$40,477
PARK MAINTENANCE SUPERVISOR MC	\$39,125
PARK MAINTENANCE SUPERVISOR MC	\$37,211
PARK MAINTENANCE SUPERVISOR MC	\$37,211
PARKS & FAC SUPERINTENDENT MC	\$56,638
PARKS & REC PROJECT COORD AF	\$39,562
PAYROLL ADMINISTRATOR AF	\$43,930
PERMIT TECHNICIAN AF	\$36,171
PERMIT TECHNICIAN AF	\$33,134
POLICE OFFICER PO	\$55,474
POLICE OFFICER PO	\$55,474
POLICE OFFICER PO	\$55,474
POLICE OFFICER PO	\$54,392
POLICE OFFICER PO	\$53,934
POLICE OFFICER PO	\$53,394
POLICE OFFICER PO	\$52,354
POLICE OFFICER PO	\$51,293
POLICE OFFICER PO	\$51,147
POLICE OFFICER PO	\$51,147
POLICE OFFICER PO	\$50,627
POLICE OFFICER PO	\$50,627
POLICE OFFICER PO	\$50,627

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	<u>Base Annual Salary</u>
POLICE OFFICER PO	\$50,294
POLICE OFFICER PO	\$50,107
POLICE OFFICER PO	\$49,566
POLICE OFFICER PO	\$49,566
POLICE OFFICER PO	\$49,566
POLICE OFFICER PO	\$49,046
POLICE OFFICER PO	\$46,342
POLICE OFFICER PO	\$46,093
POLICE OFFICER PO	\$46,093
POLICE OFFICER PO	\$46,093
POLICE OFFICER PO	\$45,573
POLICE OFFICER PO	\$45,053
POLICE OFFICER PO	\$44,533
POLICE OFFICER PO	\$44,512
POLICE OFFICER PO	\$43,992
POLICE OFFICER PO	\$42,869
POLICE OFFICER PO	\$42,848
POLICE OFFICER PO	\$42,432
POLICE OFFICER PO	\$42,224
POLICE OFFICER PO	\$38,688
POLICE OFFICER PO	\$36,712
POLICE OFFICER PO (COPS GRANT)	\$42,869
POLICE OFFICER PO (COPS GRANT)	\$42,848
POLICE OFFICER PO (COPS GRANT)	\$42,224
POLICE OFFICER PO (DWI SEIZURE)	\$43,992
POLICE OFFICER/DETECTIVE PO	\$55,474

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	<u>Base Annual Salary</u>
POLICE OFFICER/DETECTIVE PO	\$55,474
POLICE OFFICER/DETECTIVE PO	\$53,394
POLICE OFFICER/DETECTIVE PO	\$52,874
POLICE OFFICER/DETECTIVE PO	\$49,566
POLICE OFFICER/DETECTIVE PO	\$49,046
POLICE OFFICER/DETECTIVE PO	\$45,053
POLICE OFFICER/DETECTIVE PO	\$44,533
POLICE OFFICER/DETECTIVE PO	\$44,533
POLICE OFFICER/DETECTIVE PO	\$43,992
POLICE OFFICER/DETECTIVE-RCFL	\$45,053
POLICE RECORDS TECHNICIAN AF	\$31,824
POLICE RECORDS TECHNICIAN AF	\$26,270
POLICE RECORDS TECHNICIAN AF	\$24,918
POLICE RECORDS TECHNICIAN AF	\$24,544
PROBATION & PROGRAM SUPRVSR CO	\$40,331
PROBATION CLERK CO	\$25,459
PROBATION OFFICER CO	\$32,344
PROBATION OFFICER CO	\$31,866
PROGRAM MGR NM GANG TASK FORCE	\$55,848
PROJECT INSPECTOR AF	\$46,883
PROJECT INSPECTOR AF	\$45,094
PROJECT INSPECTOR AF	\$44,179
PROJECT INSPECTOR AF	\$43,846
PROJECT INSPECTOR AF	\$42,037
PROJECT INSPECTOR AF	\$39,062
PROJECT MANAGER AF	\$77,126
PROJECT MANAGER AF	\$60,486
PROJECT MANAGER AF	\$55,203
PROJECT MANAGER AF	\$55,203
PROJECT MGR/NPDES AF	\$60,486
PUBLIC SAFETY AIDE PV	\$28,434
PURCHASING MANAGER MC	\$63,939
PURCHASING TECHNICIAN AF	\$38,168
RECEPTIONIST AF	\$11,076
RECEPTIONIST AF	\$10,764
RECEPTIONIST AF	\$10,764
RECORDS & GIS SECTION MGR MC	\$67,475
RECORDS & GIS TECHNICIAN AF	\$32,906
RECORDS MGMT SPECIALIST AF	\$28,434
RECREATION FACILITY COORD MC	\$43,763
RECREATION FACILITY COORD MC	\$41,413
RECREATION FACILITY COORD MC	\$41,413
RECREATION FACILITY COORD MC	\$39,998
RECREATION LEADER AF	\$33,426
RECREATION LEADER AF	\$32,926
RECREATION LEADER AF	\$28,122
RECREATION LEADER AF	\$25,522
RECREATION LEADER AF	\$25,314
RECREATION LEADER AF	\$23,712
RECREATION LEADER AF	\$22,610
RECREATION LEADER AF	\$22,589
RECREATION LEADER PT AF	\$11,138
RECREATION OUTREACH SUPV'R MC	\$37,565
RECREATION SPECIALIST AF	\$44,117
RECREATION SPECIALIST AF	\$35,173
RECREATION SPECIALIST AF	\$32,656
RECREATION SPECIALIST AF	\$30,306
RECREATION SPECIALIST AF	\$29,848
RECREATION SPECIALIST AF	\$29,848
REG 911 IT COORDINATOR DS	\$43,077
RESOURCE DEVELOPMENT MGR MC	\$61,776
SEASONAL CAMP COUNSELOR SE	\$3,870



